

**FORM NO. MGT 9**  
**EXTRACT OF ANNUAL RETURN**  
**as on the financial year ended on March 31, 2020**

**Pursuant to Section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Company  
(Management & Administration) Rules, 2014**

**I. REGISTRATION & OTHER DETAILS:**

i)	CIN	L32109MH1994PLC083391
ii)	Registration Date	December 1, 1994
iii)	Name of the Company	Zicom Electronic Security Systems Limited
iv)	Category / Sub-category of the Company	Public Company / Limited by shares
v)	Address of the Registered office & contact details	Registered Office Address: 501, Silver Metropolis, Western Express Highway, Goregaon East, Mumbai 400063. Contact No.: 022 62014290
vi)	Whether listed company	Yes
vii)	Name, Address & contact details of the Registrar & Transfer Agent, if any.	Name: Bigshare Services Private Limited Address: 1 <sup>st</sup> Floor, Bharat Tin Works Building, Opp. Vasant Oasis Apartments (next to Keys Hotel), Marol Maroshi Road, Andheri East, Mumbai 400059. Contact No.: 022 62638200

**II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:**

(All the business activities contributing 10% or more of the total turnover of the Company)

Sl. No.	Name and Description of main products / services	NIC Code of the Product / service	% to total turnover of the Company
1	Security Products	47599	66.00
2	Safety Products	47599	3.00
3	Services	80200	31.00

**III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:**

Sl. No.	Name and Address of the Company	CIN / GLN	Holding / Subsidiary / Associate	% of shares held	Applicable Section
1	Zicom SaaS Private Limited 501, Silver Metropolis, Western Express Highway, Goregaon East, Mumbai 400063.	U74120MH2011PTC213916	Subsidiary	100.00	2(87)(ii)
2	Unisafe Fire Protection Specialists India Private Limited 501, Silver Metropolis, Western Express Highway, Goregaon East, Mumbai 400063.	U29193MH2008FTC182327	Subsidiary	100.00	2(87)(ii)
3	Unisafe Fire Protection Specialists Singapore Pte. Ltd. 60 Paya Lebar Road, 12-55, Paya Lebar Square, Singapore 409051.	N.A.	Subsidiary	100.00	2(87)(ii)
4	Zicom Security Projects Pte. Ltd. 60 Paya Lebar Road, 12-55, Paya Lebar Square, Singapore 409051.	N.A.	Subsidiary	100.00	2(87)(ii)

Sl. No.	Name and Address of the Company	CIN / GLN	Holding / Subsidiary / Associate	% of shares held	Applicable Section
5	Unisafe Fire Protection Specialists LLC, Dubai P.O. Box 117579, Ras Al Khor Industrial Area 2, Dubai, U.A.E.	N.A.	Subsidiary	49.00*	2(87)(i)
6	Phoenix International WLL, Qatar P.O. Box 37132, Salwa Road, Doha, Qatar.	N.A.	Subsidiary	49.00*	2(87)(i)

\* Representing aggregate % of shares held by the Company and its subsidiaries

#### IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity):

##### i) Category-wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year [As on 01.04.2019]				No. of Shares held at the end of the year [As on 31.03.2020]				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
<b>A. Promoters</b>									
<b>(1) Indian</b>									
a) Individual / HUF	502,600	0	502,600	1.22	502,600	0	502,600	1.22	0.00
b) Central Govt	0	0	0	0.00	0	0	0	0.00	0.00
c) State Govt(s)	0	0	0	0.00	0	0	0	0.00	0.00
d) Bodies Corp.	1,127,723	0	1,127,723	2.74	1,127,723	0	1,127,723	2.74	0.00
e) Banks / FI	0	0	0	0.00	0	0	0	0.00	0.00
f) Qualified Foreign Investor	0	0	0	0.00	0	0	0	0.00	0.00
g) Any other	0	0	0	0.00	0	0	0	0.00	0.00
<b>Sub-total (A) (1)</b>	<b>1,630,323</b>	<b>0</b>	<b>1,630,323</b>	<b>3.95</b>	<b>1,630,323</b>	<b>0</b>	<b>1,630,323</b>	<b>3.95</b>	<b>0.00</b>
<b>(2) Foreign</b>									
a) NRIs – Individuals	177,100	0	177,100	0.43	177,100	0	177,100	0.43	0.00
b) Other – Individuals	0	0	0	0.00	0	0	0	0.00	0.00
c) Bodies Corp.	0	0	0	0.00	0	0	0	0.00	0.00
d) Banks / FI	0	0	0	0.00	0	0	0	0.00	0.00
e) Qualified Foreign Investor	0	0	0	0.00	0	0	0	0.00	0.00
f) Any Other	0	0	0	0.00	0	0	0	0.00	0.00
<b>Sub-total (A) (2)</b>	<b>177,100</b>	<b>0</b>	<b>177,100</b>	<b>0.43</b>	<b>177,100</b>	<b>0</b>	<b>177,100</b>	<b>0.43</b>	<b>0.00</b>
<b>Total shareholding of Promoter (A) = (A)(1) + (A)(2)</b>	<b>1,807,423</b>	<b>0</b>	<b>1,807,423</b>	<b>4.38</b>	<b>1,807,423</b>	<b>0</b>	<b>1,807,423</b>	<b>4.38</b>	<b>0.00</b>

Category of Shareholders	No. of Shares held at the beginning of the year [As on 01.04.2019]				No. of Shares held at the end of the year [As on 31.03.2020]				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
<b>B. Public Shareholding</b>									
1. Institutions									
a) Mutual Funds	0	0	0	0.00	0	0	0	0.00	0.00
b) Banks / FI	21,204,690	0	21,204,690	51.44	21,025,811	0	21,025,811	51.00	(0.44)
c) Central Govt	0	0	0	0.00	0	0	0	0.00	0.00
d) State Govt(s)	0	0	0	0.00	0	0	0	0.00	0.00
e) Venture Capital Funds	0	0	0	0.00	0	0	0	0.00	0.00
f) Insurance Companies	209,057	0	209,057	0.51	209,057	0	209,057	0.51	0.00
g) FIIs	0	0	0	0.00	0	0	0	0.00	0.00
h) Foreign Venture Capital Funds	0	0	0	0.00	0	0	0	0.00	0.00
i) Qualified Foreign Investor	0	0	0	0.00	0	0	0	0.00	0.00
j) Others (specify)	0	0	0	0.00	0	0	0	0.00	0.00
<b>Sub-total (B)(1)</b>	<b>21,413,747</b>	<b>0</b>	<b>21,413,747</b>	<b>51.94</b>	<b>21,234,868</b>	<b>0</b>	<b>21,234,868</b>	<b>51.51</b>	<b>(0.44)</b>
<b>2. Non-Institutions</b>									
a) Bodies Corp.									
i) Indian	1,857,597	200	1,857,797	4.51	1,298,844	200	1,299,044	3.15	(1.36)
ii) Overseas	410,169	0	410,169	0.99	62,905	0	62,905	0.15	(0.84)
b) Individuals									
i) Individual shareholders holding nominal share capital upto Rs. 1 lakh	9,486,343	78,946	9,565,289	23.20	10,031,641	77,746	10,109,387	24.52	1.32
ii) Individual shareholders holding nominal share capital in excess of Rs. 1 lakh	3,663,360	0	3,663,360	8.89	5,152,052	0	5,152,052	12.50	3.61
c) Qualified Foreign Investor	0	0	0	0.00	0	0	0	0.00	0.00
d) Others (specify)									
a) Non Resident Indians	1,457,530	23,700	1,481,230	3.59	446,636	23,700	470,336	1.14	(2.45)
b) Clearing Members	266,575	0	266,575	0.65	234,396	0	234,396	0.57	(0.08)
c) Trusts	0	0	0	0.00	0	0	0	0.00	0.00
d) NBFCs registered with RBI	400	0	400	0.00	0	0	0	0.00	(0.00)
e) IEPF	54,562	0	54,562	0.13	54,562	0	54,562	0.13	0.00
f) Hindu Undivided Family	703,589	0	703,589	1.71	799,168	0	799,168	1.94	0.23
<b>Sub-total (B)(2)</b>	<b>17,900,125</b>	<b>102,846</b>	<b>18,002,971</b>	<b>43.67</b>	<b>18080204</b>	<b>101646</b>	<b>18181850</b>	<b>44.10</b>	<b>0.43</b>
<b>Total Public Shareholding (B)=(B)(1)+ (B)(2)</b>	<b>39,313,872</b>	<b>102,846</b>	<b>39,416,718</b>	<b>95.62</b>	<b>39,315,072</b>	<b>101,646</b>	<b>39,416,718</b>	<b>95.62</b>	<b>0.00</b>

Category of Shareholders	No. of Shares held at the beginning of the year [As on 01.04.2019]				No. of Shares held at the end of the year [As on 31.03.2020]				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
C. Shares held by Custodian for GDRs & ADRs	0	0	0	0.00	0	0	0	0.00	0.00
<b>Grand Total (A+B+C)</b>	<b>41,121,295</b>	<b>102,846</b>	<b>41,224,141</b>	<b>100.00</b>	<b>41,122,495</b>	<b>101,646</b>	<b>41,224,141</b>	<b>100.00</b>	<b>0.00</b>

**ii) Shareholding of Promoters**

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year [As on 01.04.2019]			Shareholding at the end of the year [As on 31.03.2020]			% change in shareholding during the year
		No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	
1	Manohar G. Bidaye	0	0.00	0.00	0	0.00	0.00	0.00
2	Pramoud Vinayak Rao	498,600	1.21	1.03	498,600	1.21	1.03	0.00
3	Gauri Rao	4,000	0.01	0.00	4,000	0.01	0.00	0.00
4	Baronet Properties & Investments Private Limited	235,652	0.57	0.00	235,652	0.57	0.00	0.00
5	Coronet Properties & Investments Private Limited	886,286	2.15	1.21	886,286	2.15	1.21	0.00
6	Progressive Equifin Private Limited	5,264	0.01	0.00	5,264	0.01	0.00	0.00
7	Success Equifin Private Limited	521	0.00	0.00	521	0.00	0.00	0.00
8	Laxmi Harish Nayak	102,000	0.25	0.00	102,000	0.25	0.00	0.00
9	Harish Nayak	75,100	0.18	0.00	75,100	0.18	0.00	0.00

**iii) Change in Promoters' Shareholding (please specify, if there is no change)**

Sl. No.	Name of Promoter	Shareholding at the beginning of the year [As on 01.04.2019] / End of the year [As on 31.03.2020]		Date	Increase / Decrease in shareholding	Reason	Cumulative Shareholding during the year [01.04.2019 to 31.03.2020]	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
1.	Manohar G. Bidaye	0	0.00	1-Apr-2019		No movement during the year		
		0	0.00	31-Mar-2020			0	0.00
2.	Pramoud Vinayak Rao	498,600	1.21	1-Apr-2019		No movement during the year		
		498,600	1.21	31-Mar-2020	0		498,600	1.21
3.	Gauri Rao	4,000	0.01	1-Apr-2019		No movement during the year		
		4,000	0.01	31-Mar-2020	0		4,000	0.01

Sl. No.	Name of Promoter	Shareholding at the beginning of the year [As on 01.04.2019] / End of the year [As on 31.03.2020]		Date	Increase / Decrease in shareholding	Reason	Cumulative Shareholding during the year [01.04.2019 to 31.03.2020]	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
4.	Baronet Properties & Investments Private Limited	235,652	0.57	1-Apr-2019	0	No movement during the year		
		235,652	0.57	31-Mar-2020			235,652	0.57
5.	Coronet Properties & Investments Private Limited	886,286	2.15	1-Apr-2019	0	No movement during the year		
		886,286	2.15	31-Mar-2020			886,286	2.15
6.	Progressive Equifin Private Limited	5,264	0.01	1-Apr-2019	0	No movement during the year		
		5,264	0.01	31-Mar-2020			5,264	0.01
7.	Success Equifin Private Limited	521	0.00	1-Apr-2019	0	No movement during the year		
		521	0.00	31-Mar-2020			521	0.00
8.	Laxmi Harish Nayak	102,000	0.25	01-Apr-2019	0	No movement during the year		
		102,000	0.25	31-Mar-2020			102,000	0.25
9.	Harish Nayak	75,100	0.18	1-Apr-2019	0	No movement during the year		
		75,100	0.18	31-Mar-2020			75,100	0.18

**iv) Shareholding Pattern of Top Ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):**

Sl. No.	Name of Shareholder	Shareholding at the beginning of the year [As on 01.04.2019] / End of the year [As on 31.03.2020]		Date	Increase / Decrease in shareholding	Reason	Cumulative Shareholding during the year [01.04.2019 to 31.03.2020]	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
1.	Bank of Baroda	6,446,723	15.64	1-Apr-2019	0	No movement during the year		
		6,446,723	15.64	31-Mar-2020			6,446,723	15.64
2.	IDBI Bank Limited	8,773,111	21.28	1-Apr-2019				
				26-Apr-2019	(5,251)	Sale	8,767,860	21.27
				03-May-2019	(15,913)	Sale	8,751,947	21.23
				10-May-2019	(58,646)	Sale	8,693,301	21.09
				17-May-2019	(6,217)	Sale	8,687,084	21.07
				24-May-2019	(19,510)	Sale	8,667,574	21.03
				31-May-2019	(28,505)	Sale	8,639,069	20.96
		8,639,069	20.96	31-Mar-2020			8,639,069	20.96
3.	Union Bank of India	3,258,475	7.90	1-Apr-2019	0	No movement during the year		
		3,258,475	7.90	31-Mar-2020			3,258,475	7.90

Sl. No.	Name of Shareholder	Shareholding at the beginning of the year [As on 01.04.2019] / End of the year [As on 31.03.2020]		Date	Increase / Decrease in shareholding	Reason	Cumulative Shareholding during the year [01.04.2019 to 31.03.2020]	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
4.	Central Bank of India	2,017,605	4.89	1-Apr-2019		No movement during the year		
					0			
		2,017,605	4.89	31-Mar-2020			2,017,605	4.89s
5.	Atim Kabra	1,040,850	2.52	1-Apr-2019				
				26-Apr-2019	(18,919)	Sale	1,021,931	2.48
				03-May-2019	(67,166)	Sale	954,765	2.32
				10-May-2019	(41,015)	Sale	913,750	2.22
				17-May-2019	(14,537)	Sale	899,213	2.18
				24-May-2019	(17,000)	Sale	882,213	2.14
				31-May-2019	(57,464)	Sale	824,749	2.00
				07-Jun-2019	(18,197)	Sale	806,552	1.96
				14-Jun-2019	(2,100)	Sale	804,452	1.95
				21-Jun-2019	(172,296)	Sale	632,156	1.53
				28-Jun-2019	(17,673)	Sale	614,483	1.49
				05-Jul-2019	(123,430)	Sale	491,053	1.19
				12-Jul-2019	(123,433)	Sale	367,620	0.89
				19-Jul-2019	(139,927)	Sale	227,693	0.55
				26-Jul-2019	(179,613)	Sale	48,080	0.12
				02-Aug-2019	(9,748)	Sale	38,332	0.09
				09-Aug-2019	(38,332)	Sale	0	0.00
		0	0.00	31-Mar-2020		0	0.00	
6.	Indian Bank	662,676	1.61	1-Apr-2019		No movement during the year		
					0			
		662,676	1.61	31-Mar-2020			662,676	1.61
7.	Bennett, Coleman and Company Limited	491,300	1.19	1-Apr-2019				
				05-Apr-2019	(4,800)	Sale	486,500	1.18
				12-Apr-2019	(6,000)	Sale	480,500	1.17
				19-Apr-2019	(7,721)	Sale	472,779	1.15
				26-Apr-2019	(2,000)	Sale	470,779	1.14
		470,779	1.14	31-Mar-2020		470,779	1.14	
8.	Frontline Strategy Limited	223,828	0.54	1-Apr-2019				
				06-Dec-2019	(26,000)	Sale	197,828	0.48
				13-Dec-2019	(25,000)	Sale	172,828	0.42
				17-Jan-2020	(14,142)	Sale	158,686	0.38
				14-Feb-2020	(12,256)	Sale	146,430	0.36
				28-Feb-2020	(146,430)	Sale	0	0.00
		0	0.00	31-Mar-2020		0	0.00	
9.	Anand Swarup Garg	136,704	0.33	1-Apr-2019				
				05-Apr-2019	300	Purchase	137,004	0.33
				12-Apr-2019	5,728	Purchase	142,732	0.35
				19-Apr-2019	1,844	Purchase	144,576	0.35
				26-Apr-2019	4,342	Purchase	148,918	0.36
				03-May-2019	8,400	Purchase	157,318	0.38
				10-May-2019	31,569	Purchase	188,887	0.46
				24-May-2019	8,500	Purchase	197,387	0.48
				31-May-2019	(1,312)	Sale	196,075	0.48
				07-Jun-2019	14,612	Purchase	210,687	0.51
				19-Jul-2019	1,000	Purchase	211,687	0.51
				13-Sep-2019	10,000	Purchase	221,687	0.54
				27-Sep-2019	101	Purchase	221,788	0.54
		30-Sep-2019	(5,500)	Sale	216,288	0.52		

Sl. No.	Name of Shareholder	Shareholding at the beginning of the year [As on 01.04.2019] / End of the year [As on 31.03.2020]		Date	Increase / Decrease in shareholding	Reason	Cumulative Shareholding during the year [01.04.2019 to 31.03.2020]		
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company	
				11-Oct-2019	15,550	Purchase	231,838	0.56	
				18-Oct-2019	1,355	Purchase	233,193	0.57	
				08-Nov-2019	(435)	Sale	232,758	0.56	
				22-Nov-2019	(500)	Sale	232,258	0.56	
				29-Nov-2019	(2,100)	Sale	230,158	0.56	
				06-Dec-2019	(500)	Sale	229,658	0.56	
				13-Dec-2019	(6,000)	Sale	223,658	0.54	
				10-Jan-2020	(4,137)	Sale	219,521	0.53	
				21-Feb-2020	500	Purchase	220,021	0.53	
				06-Mar-2020	1,000	Purchase	221,021	0.54	
		221,021	0.54	31-Mar-2020			221,021	0.54	
10.	General Insurance Corporation of India	209,057	0.51	1-Apr-2019		No movement during the year			
					0				
		209,057	0.51	31-Mar-2020				209,057	0.51

Note: The above information is based on the weekly beneficiary position received from Depositories.

**v) Shareholding of Directors and Key Managerial Personnel:**

Sl. No.	Name of Director / Key Managerial Personnel	Shareholding at the beginning of the year [As on 01.04.2019] / End of the year [As on 31.03.2020]		Date	Increase / Decrease in shareholding	Reason	Cumulative Shareholding during the year [01.04.2019 to 31.03.2020]		
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company	
1.	Manohar Bidaye Chairman	0	0.00	1-Apr-2019		No movement during the year			
					0				
		0	0.00	31-Mar-2020				0	0.00
2.	Pramoud Rao Managing Director	498,600	1.21	1-Apr-2019		No movement during the year			
					0				
		498,600	1.21	31-Mar-2020				498,600	1.21
3.	K. D. Hodavdekar Independent Director	0	0.00	1-Apr-2019		No movement during the year			
					0				
		0	0.00	31-Mar-2020				0	0.00
4.	Anil Khanna Independent Director (resigned w.e.f. December 14, 2019)	0	0.00	1-Apr-2019		No movement during the year			
					0				
		0	0.00	31-Mar-2020				0	0.00
5.	Tanvi Joshi Non-Executive Director (resigned w.e.f. August 14, 2019)	0	0.00	1-Apr-2019		No movement during the year			
					0				
		0	0.00	31-Mar-2020				0	0.00
6.	Dhaval Mehta Independent Director (resigned w.e.f. January 21, 2021)	0	0.00	1-Apr-2019		No movement during the year			
					0				
		0	0.00	31-Mar-2020				0	0.00

Sl. No.	Name of Director / Key Managerial Personnel	Shareholding at the beginning of the year [As on 01.04.2019] / End of the year [As on 31.03.2020]		Date	Increase / Decrease in shareholding	Reason	Cumulative Shareholding during the year [01.04.2019 to 31.03.2020]	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
7.	Shanthy Chauhan Independent Director (Additional) (appointed w.e.f. November 14, 2019)	0	0.00	1-Apr-2019		No movement during the year		
					0			
		0	0.00	31-Mar-2020			0	0.00
8.	Kunjan Trivedi Company Secretary	0	0.00	1-Apr-2019		No movement during the year		
					0			
		0	0.00	31-Mar-2020			0	0.00
9.	Ayalin Nadar Chief Financial Officer	0	0.00	1-Apr-2019		No movement during the year		
					0			
		0	0.00	31-Mar-2020			0	0.00

## V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding / accrued but not due for payment:

(Amount in Rs. lakhs)

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
<b>Indebtedness at the beginning of the financial year</b>				
i) Principal Amount	12,669.00	NIL	NIL	<b>12,669.00</b>
ii) Interest due but not paid	NIL	NIL	NIL	<b>NIL</b>
iii) Interest accrued but not due	NIL	NIL	NIL	<b>NIL</b>
<b>Total (i+ii+iii)</b>	<b>12,669.00</b>	<b>NIL</b>	<b>NIL</b>	<b>12,669.00</b>
<b>Change in Indebtedness during the financial year</b>				
• Addition	450	NIL	NIL	<b>450</b>
• Reduction	NIL	NIL	NIL	<b>NIL</b>
<b>Net Change</b>	<b>450</b>	<b>NIL</b>	<b>NIL</b>	<b>450</b>
<b>Indebtedness at the end of the financial year</b>				
i) Principal Amount	12,743	NIL	NIL	<b>12,743</b>
ii) Interest due but not paid	NIL	NIL	NIL	<b>NIL</b>
iii) Interest accrued but not due	NIL	NIL	NIL	<b>NIL</b>
<b>Total (i+ii+iii)</b>	<b>12,743</b>	<b>NIL</b>	<b>NIL</b>	<b>12,743</b>

During the previous year 2018-19, the Company had reversed outstanding dues to Banks and Financial Institution amounting to Rs 6,038.86 Lakhs as the Company was in advanced stage of negotiation with bankers for one time settlement (OTS) of its dues. However the OTS settlement has not materialised, but in the opinion of the management, liability as reflected in the financial statement is sufficient to meet any bank liability through new future OTS.

The interest expenses for current year would have been higher by Rs. 3,100 Lakhs if the company had provided the interest on accrual basis.



## VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### A. Remuneration to Managing Director, Whole-time Director and / or Manager:

Sl. No.	Particulars of Remuneration	Name of MD / WTD / Manager		Total Amount (in Rs. lakhs)
		Manohar Bidaye	Pramoud Rao	
1.	Gross salary			
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	-	53.28	53.28
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	-	-	-
	(c) Profits in lieu of salary u/s 17(3) Income-tax Act, 1961	-	-	-
2.	Stock Option	-	-	-
3.	Sweat Equity	-	-	-
4.	Commission - as % of profit - others, specify	-	-	-
5.	Others, please specify	-	-	-
	<b>Total (A)</b>	-	53.28	53.28
	Ceiling as per the Act	Rs. 120 lakhs (As per Schedule V Part II Section II, Table A)		

### B. Remuneration to other Directors:

Sl. No.	Particulars of Remuneration	Name of Directors					Total Amount (in Rs. lakhs)
		Anil Khanna (resigned w.e.f. December 14, 2020)	K. D. Hodavdekar	Tanvi Joshi (resigned w.e.f. August 14, 2019)	Dhaval Mehta (resigned w.e.f. January 21, 2021)	Shanthi Chauhan (appointed w.e.f. November 14, 2019)	
1.	Independent Directors						
	• Fee for attending Board / Committee meetings	1.13	1.01	-	0.60	0.30	3.04
	• Commission	-	-	-	-	-	-
	• Others, please specify	-	-	-	-	-	-
	<b>Total (1)</b>						
2.	Other Non-Executive Directors						
	• Fee for attending Board / Committee meetings	-	-	-	-	-	-
	• Commission	-	-	-	-	-	-
	• Others, please specify	-	-	-	-	-	-
	<b>Total (2)</b>	-	-	-	-	-	-
	<b>Total (B)=(1+2)</b>	1.13	1.01	-	0.60	0.30	3.04
	<b>Total Managerial Remuneration</b>						53.28
	Overall Ceiling as per the Act	Rs. 120 lakhs (As per Schedule V Part II Section II, Table A)					

C. Remuneration to Key Managerial Personnel other than MD / Manager / WTD:

Sl. No.	Particulars of Remuneration	Key Managerial Personnel			Total Amount (in Rs. lakhs)
		CEO	Company Secretary (Kunjan Trivedi)	Chief Financial Officer (Ayalin Nadar)	
1.	Gross salary	Not Applicable			
	a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961		11.63	1.00	12.63
	b) Value of perquisites u/s 17(2) Income-tax Act, 1961		-	-	-
	c) Profits in lieu of salary u/s 17(3) Income-tax Act, 1961		-	-	-
2.	Stock Option		-	-	-
3.	Sweat Equity		-	-	-
4.	Commission - as % of profit - others, specify		-	-	-
5.	Others, please specify		-	-	-
	<b>Total</b>		<b>11.63</b>	<b>1.00</b>	<b>12.63</b>

VI. PENALTIES / PUNISHMENT / COMPOUNDING OF OFFENCES:

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)
<b>A. COMPANY</b>					
Penalty			NIL		
Punishment					
Compounding					
<b>B. DIRECTORS</b>					
Penalty			NIL		
Punishment					
Compounding					
<b>C. OTHER OFFICERS IN DEFAULT</b>					
Penalty			NIL		
Punishment					
Compounding					